



# Home Daycare Discipline Policy

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This home daycare guarantees that no child shall be spanked or subjected to any other form of physical punishment. In addition, this home daycare will not subject a child to any discipline, which is severe, humiliating, frightening, or any kind of discipline associated with depriving a child of necessary nutrition, rest, and toileting.

This home daycare uses discipline strategies to accomplished desirable behavior:

**Positive reinforcement:** Focusing on things children are doing right, rather than on negative behaviors: “good job using a soft touch!”

**Redirection:** distracting the child’s attention from the undesired behavior to something else: “let’s go play something else!”

**For stalling (Proactive):** Anticipating children’s actions before they happen. We can then intervene and stop a behavior form occurring (looking for warning signs that an action might be about to happen). We can strategically place ourselves to intervene before an undesirable behavior occurs.

**Modeling** appropriate behavior. Showing children how to act by example.

**Positive phrasing:** Putting comments in a positive rather than a negative phrase: saying “stop” (rather than “no”, or “soft touch” “hands are for hugging” rather than “don’t hit”).

We can teach the children to resolve their own disputes by taking advantage of opportunities that arise in which we can guide them to peaceful cooperation. Older children are encouraged to help the younger children.

## Action Plan

Physical Acts of Violence, Disobedience and Negative Comments.

These behaviors are demonstrated by hitting, pushing, biting, name calling, disrespectful rebellious behavior, bully behavior, etc. We will immediately intervene. We will assess the needs of the child being victimized to determine whether he or she requires any special attention (medical or otherwise). The child aggressor will immediately be cautioned and directed to make amends (to apologize or share, for example). If the inappropriate behavior continues, the disobedient child may be subject to:

1. - A time out; or
2. - Being physically removed from the immediate vicinity of the incident; or
3. - Being limited in partaking in the immediate activity or related future activities.

If a dispute over a toy is the source of the incident, the toy may be temporarily removed. The parents of an aggressive or disobedient child victim will be notified of an incident so that the parents may address the incident accordingly, as well. The safety and well being of every child is ultimate goal of any and all forms of discipline contemplated by this home daycare.